

INTEGRATED MANAGEMENT SYSTEM POLICY

ALMAEER Inspection and Engineering Technical Services provides quality of service to the Oil and Gas Sectors and other industries. The management and staff of the organization is committed to implement and uphold an effective Quality, Health & Safety and Environment Management System in line with ISO 9001:2015, ISO 45001:2018 and ISO 14001: 2015 International Standard requirements, applicable legal requirements and other requirements our organization have determined to comply with. Correspondingly, we hereby set forth our undertaking for the following:

- Establish objectives and targets that are aligned with this policy, ISO standards and API Q2 Specification.
- Strive for the ongoing professional development and expertise of our inspectors and technical engineers to ensure that they are up-to-date on current regulations and standard requirements through our own internal reviews and the collection of client feedback and surveys.
- Delivering an audit inspection result that is precise and reliable.
- Provide the necessary resources, support, and training to enable employees to carry out their duties and contribute to the management system's success.
- Committed to eliminating hazards and reducing OH&S risk, preventing ill health, accidents, and environmental pollution by implementing effective health and safety and environmental management system practices at its workplaces.
- Committed to protecting the environment, including pollution prevention and other specific commitments pertinent to the organization's context, through waste management system reuse, reduction, and recycling.
- Promote employee consultation and participation in the formulation, planning, implementation, evaluation of performance, and improvement of the health and safety management system.

ALMAEER will continuously enhance the performance of its quality, health and safety, and environmental management systems by establishing, revising, and achieving its objectives. The company's management ensures that this policy is disseminated, understood, implemented, and maintained throughout the organization and any other parties with an interest.

Rashed Almazrouei
CEO